

Date: April 6, 2026

To: Aurin Chowdhury, COW Chair
Aisha Chughtai, COW Vice-Chair

From: Brenda Miller, Classifications Supervisor

CC: Elliott Payne, Council President
Jamal Osman, Council Vice President
Jason Chavez, Council Member
Linea Palmisano, Council Member
Michael Rainville, Council Member
Elizabeth Shaffer, Council Member
Soren Stevenson, Council Member

LaTrisha Vetaw, Council Member
Pearl Warren, Council Member
Jamison Whiting, Council Member
Robin Wonsley, Council Member
Nikki Odom, Chief Human Resources Officer
City Clerk's Office

Re: Appointed Market Pricing Based Salary Schedules

During last Wednesday's COW Agenda Setting meeting, I was asked how many appointed position salary schedules are based on market data. In addition to the Fire Chief, there are 17 appointed positions with salary schedules informed by market studies. They are as follows:

- Chief Financial Officer
- Chief Human Resources Officer
- Chief Information Officer
- City Attorney
- City Auditor
- City Operations Officer
- Deputy City Attorney (combined internal equity and market study)
- Deputy Director Chief Information Officer
- Deputy Director Information Technology
- Deputy Director Information Technology Security
- Director HR Labor Relations
- Director Internal Audit
- General Manager Minneapolis Convention Center
- Managing Attorney (combined internal equity and market study)
- Managing Attorney - Implementation (combined internal equity and market study)
- Managing Attorney – Labor & Employment (combined internal equity and market study)
- Police Chief